



ASCD BUSINESS CODE OF ETHICS

ASCD's mission can be realized only through a common code of ethics upheld by our officers, Board of Directors, and staff.

- We expect integrity, honesty, and trustworthiness in our work; courage in our decisions; and dedication to ASCD's values and beliefs.
- We expect honest and ethical conduct, including the ethical handling of actual or apparent conflicts of interest.
- We expect full, fair, accurate, and timely disclosure in reports and documents filed or other public communications by the association.
- We expect compliance with applicable laws, rules, and regulations.
- We expect responsible action on behalf of the organization and are accountable and transparent to our constituents and to one another.
- We share information when appropriate without sacrificing confidentiality.
- We expect to be treated and to treat others with respect.
- We respect the opinions of and the differences among individuals.
- We expect fairness to be evident in our actions internally and externally.
- We are equitable in our decisions and mindful of their effect on other groups and people.
- We expect our actions to demonstrate our care for others and the community as a whole. We support each other in a humane manner. We care about the well-being of one another, the community, and the association.
- We expect the prompt internal reporting of any violation of these expectations to an appropriate person or persons.

Failure to comply with these expectations can lead to disciplinary action, which may include termination of employment, removal from the Board, or referral for criminal prosecution.