Figure 2: 2020-2021 Conceptual PD Framework

End of Year PD Goal

High-Leverage Practices

- Create a safe environment that capitalizes on socially constructed learning and the benefits of diversity
- Communicate effectively using quality feedback and grading practices
- Respond with purposeful instructional design

Evidence of Success

- Engage in culturally responsive teaching
- Smoothly adjust to in-person instruction
- Provide overt and covert growth-mindset messages
- Provide targeted feedback based on formative assessment
- Create respectful tasks and teach up
- Group flexibly

Teachers will be able to instruct flexibly based on what they know about their students