ASCD® ACCOUNTABILITY MEASURE *Examples*

The following measures are some examples of metrics that could be included in accountability systems and are not intended to be an inclusive list. Please note that all data can be analyzed by current performance and performance over time (growth). Also, all data can be disaggregated or presented as opportunity or achievement gap calculations. Finally, academic data (from test scores to course data) can encompass multiple subjects and need not be limited to reading and math.

ACADEMIC LEARNING	SOCIAL AND EMOTIONAL LEARNING (SEL)	SCHOOL SAFETY/ CULTURE/CLIMATE	PROFESSIONAL SUPPORT AND RESOURCES	FAMILY/COMMUNITY INVOLVEMENT	ACCESS AND OPPORTUNITY
Standardized test scores	Student self-reports of SEL skills	Attendance rates	Teacher and leader certification/evaluation/ qualification data	Survey results	Preschool enrollment rate
Subject-specific program reviews/audits	Teacher reports of students' SEL skills	Truancy rates	Teacher satisfaction/ school climate survey results	Volunteer rates	High school readiness rate
Performance-based assessment results	Survey responses related to student SEL skills	Disciplinary incident data	Teacher-student ratio	Expanded learning opportunity data	Graduation rate
Participation rates in rigorous courses (i.e. AP, IB, dual enrollment, early college)	SEL performance assessment results	Suspension and expulsion rates	Counselor-student ratio	Parent-teacher conference attendance	College acceptance rate
Performance in rigorous courses (exam results or course passage rates)	SEL classroom observation results	School climate survey results	Staff retention rates	Community funding/ resource/ donation data	College enrollment and completion rates
College assessment results		Opportunities for student voice/ leadership	Per-pupil funding, instructional expenditures, and/or other resource data	Data on formal partnerships with community-based organizations, businesses, higher education institutions, etc.	Employment status
College/career readiness indicators		Student engagement indicators	Technology/library/ professional development access and quality data		Scholarship data
The percentage of students who have earned industry certifications		Data on bullying incidents	Facilities inspection scores		Data on breadth and quality of curriculum offerings (the arts, technology, career, health and physical education, etc.)
Percentages of students hitting final grade benchmarks in key courses		Updated school safety plan	Staff attendance rates		Extracurricular offerings and participation rates
Percentage of high school graduates requiring college remediation					Dropout recovery rate
Employer satisfaction rates					English language learners redesignation rate*
Progress on individual learning plans					Student with disabilities referral data*

*There are numerous indicators that can track the performance of and opportunities for specific populations of students. These two metrics are provided as examples of such data.